

JOB DESCRIPTION

Role: **Cambridge SupTech Lab Global Experts Exchange - Secondment**

Project: Each secondees' workplan will be tailored depending on their expertise and interests

Expertise: Financial Services, Digital Transformation, Data Science, Lean Prototyping, Research, Project Management and/or Learning Development

Start Date: Rolling basis

Duration: 2-12 months

Level of effort: 20-40 hours per week

Location: Remote/Worldwide

About the Cambridge SupTech Lab

Financial supervision is currently undergoing a profound paradigm shift, marked by a radical cultural evolution and extensive digital transformation. Financial supervisory agencies are undergoing a metamorphosis, transitioning from reactive, inertial, and localized organizations to their next iteration. They are becoming more forward-looking, innovative, agile, and collaborative, effectively equipped to tackle the challenges of the 21st century.

At the [Cambridge SupTech Lab](#), we are driving the acceleration of this transformation by empowering a new generation of public sector managers, supervisors, technical experts, data scientists, and technologists to lead the innovation within their respective agencies. Moreover, we actively contribute to the development of a supotech marketplace that fulfills the financial authorities' demand for cutting-edge, flexible, and ethical solutions through the supply provided by vendors.

To fulfill our mission, we focus on the following key initiatives:

- i. Delivering world-class online leadership and professional education, experiential training, ground-breaking research, market intelligence, new analytical frameworks, and innovative digital tools.
- ii. Mitigating the risks associated with the procurement of cutting-edge supotech applications.
- iii. Providing assistance to financial authorities and vendors in the development, testing, and deployment of these solutions.
- iv. Cultivating a community of Innovation Leaders who are passionate about leveraging data to create innovative, inclusive, and resilient financial sectors that drive socio-economic and environmental sustainability.

Through these efforts, we aim to shape the future of financial supervision by fostering collaboration, knowledge sharing, and the adoption of groundbreaking technologies. Together, we can pave the way for a more efficient, transparent, and sustainable financial ecosystem.

The SupLab is an initiative of the Cambridge Centre for Alternative Finance (CCAF) at the University of Cambridge Judge Business School. CCAF has a strong track record in supporting secondees and recent ones have shared reflections about their time at the Cambridge Centre for Alternative Finance below. They highlight the benefits the experience has brought to both them and their employers:



Moza Alzarraee, Manager, Supervision, Dubai Financial Services Authority. 'Since returning to the DFSA, I am now utilising the knowledge and experience I gained from my secondment when dealing with applicants for the Innovation Testing Licence programme (the DFSA's equivalent of a regulatory sandbox). I am also leveraging the stakeholder management and networking skills I gained through this experience to seize opportunities for collaboration with other international regulators and development organisations.'



Zain Umer, Cryptoassets Team, Financial Conduct Authority 'The projects I became involved in while at CCAF were varied and exciting. Since returning to the FCA, I have utilised my experience and development to secure a promotion and work on developing a new Cryptoasset regulation regime. I am extremely proud of my time at CCAF, and remain involved in the wonderful and ground-breaking work they continue to do.'

Your role

We invite experts from a diverse range of backgrounds to join the Cambridge SupTech Lab through a dynamic and flexible secondment experience. Successful candidates will fully immerse themselves in the on-going projects of the Cambridge SupTech Lab.

The secondment is ideally a two to twelve month engagement, can be part-time or full-time, and is open to secondees from any organisation in the tech, financial, and international development ecosystems. The secondment is remote and open to applicants from any geographical location.

Selected candidates are expected to remain on the payroll of their employer. Each secondees workplan will be tailored depending on their expertise and interests.

Each secondee will have the opportunity to frame evidence-based discussions in a rapidly evolving niche industry and play a pivotal role in breaking new ground in this field. They will contribute to delivering an efficient, transparent, and sustainable financial ecosystem.

Responsibilities

The following list provides examples of potential projects you might be working on:

- Supporting engagements with financial authorities providing advisory services that will involve diagnostics, development of proofs of concept and prototypes, and the design of digital transformation roadmaps and strategies
- Feeding into our growing portfolio of transformational data-centered projects including the development and uptake of our digital tools, data science trainings, and online curricula
- Contributing to the SupTech Lab's research activities to create partnerships with academic organisations, think-tanks, and individual researchers to deliver cutting-edge research and practical insight to the suptech ecosystem
- Shaping our capacity building & educational offering for professionals in roles such as financial supervisors, data scientists, technologist and economists by identifying, designing, developing and delivering digital learning materials and initiatives
- Supporting outreach and partnership activities as well as the organisation of events and hackathons to spread the word across the ecosystem about the impact of and opportunities for suptech solutions

Requirements and qualifications

We invite experts from a diverse range of backgrounds to contribute to the Cambridge SupTech Lab Global Experts Exchange Secondment Programme and especially encourage candidates from the following organisations to apply:

- Private sector such as tech or finance industries
- Public sector such as financial supervisory authorities
- International organisations such as multilateral development banks
- Civil society organisations such as think tanks focused on financial inclusion

We are a diverse team, which a range of characteristics, but we value the following qualities, skills and attributes.

- Bachelor's or master's degree in a relevant field
- Experience in technology, finance, supervisory or regulatory sectors
- Experience and knowledge of working with/for a financial supervisor/central bank/ relevant authority ideally in a SupTech unit or function (e.g. innovation office) would be beneficial
- Analytical and research skills
- Organisational and project management skills
- Strong communication and interpersonal skills, with the ability to effectively collaborate with diverse stakeholders
- Fast learner with intellectual curiosity

- Ability to work in a fast-paced, dynamic environment and adapt to changing priorities
- Ability to take ownership and deliver on defined projects
- English language fluency or native speaker
- Self-motivated
- Team player

Please note: *The requirements listed are guidelines, not hard rules. If your skills are transferable and you are motivated to contribute to the mission of the Cambridge SupTech Lab, we encourage you to submit your application*

What we offer

The secondment experience will enrich your personal professional development as well as allow you to take valuable lessons learned back to your employer, allowing your organisation to accelerate progress towards its own mission. While seconded with us you will:

- Gain practical experience and insights into the inner workings of a leading globally renowned institute
- Be able to contribute to influential academic and research papers, as a named author
- Learn about the current challenges financial authorities are facing and the global trends in terms of supotech initiatives and digital transformation
- Network and learn from peers and experts at Cambridge University and other leading international organisations
- Gain international exposure and the opportunity to publicly represent the Cambridge SupTech Lab among key partners, including financial authorities and central banks, government departments, universities, think tanks, private sector and development partners

Anticipated timeline

- **Selection process:** Applications are accepted and reviewed on a rolling basis. The process might include one or several interviews to learn more about your motivation and experience.
- **To support your application:** If your skills and experience are a good match for the Cambridge SupTech Lab, we are happy to support you in any way we can. This might include joining a call with your line manager or other representatives from your current employer to provide you with additional material for a strong pitch to your team about how the secondment will both benefit you and your employer.
- **Preparation:** The Cambridge SupTech Lab team will share a Memorandum of Understanding and Secondment Agreement to be signed by the CCAF and your current employer. This will include policies about HR, day-to-day operations and management, confidentiality and data protection.

- **Onboarding:** Onboarding is vital to a successful secondment, and we will provide a comprehensive overview. The secondee will be welcomed to the Cambridge SupTech Lab, meet relevant team members and be introduced to day-to-day operations.
- **Implementation:** You will keep track of your progress and outputs through weekly 1:1 meetings with your direct supervisor. The Cambridge SupTech Lab will keep your employer informed about your performance and development through monthly update emails.
- **Offboarding & impact assessment:** Individual calls will be organised with the secondee and your employer to gather feedback and analyse outcomes.

How to apply

Ready to make a difference?

The work of the Cambridge SupTech Lab is evolving fast, and we welcome ambitious ideas and all hands-on deck approach to bring them to life. We look forward to hearing from you!

Submit your CV and other supporting information through this [form](#).