Cambridge Centre for Alternative Finance



CAMBRIDGE SUPTECH LAB

ACCELERATING THE **DIGITAL TRANSFORMATION** OF FINANCIAL SUPERVISION

JOB DESCRIPTION

Role: Technical Assistance (TA) Lead

Project: Cambridge SupTech Lab

Expertise: Financial services, Data science, Design Sprints, Strategy

Start Date: ASAP

Duration: 12 months, with an aim to extend

Level of effort: Full-time position

Location: Remote/Worldwide – with preference for Cambridge, UK or New York, USA

About the Cambridge SupTech Lab:

Financial supervision is currently undergoing a profound paradigm shift, marked by a radical cultural evolution and extensive digital transformation. Financial supervisory agencies are undergoing a metamorphosis, transitioning from reactive, inertial, and localized organizations to their next iteration. They are becoming more forward-looking, innovative, agile, and collaborative, effectively equipped to tackle the challenges of the 21st century.

At the Cambridge SupTech Lab, we are driving the acceleration of this transformation by empowering a new generation of public sector managers, supervisors, technical experts, data scientists, and technologists to lead the innovation within their respective agencies. Moreover, we actively contribute to the development of a suptech marketplace that fulfills the financial authorities' demand for cutting-edge, flexible, and ethical solutions through the supply provided by vendors.

To fulfill our mission, we focus on the following key initiatives:

- i. Delivering world-class online leadership and professional education, experiential training, ground-breaking research, market intelligence, new analytical frameworks, and innovative digital tools.
- ii. Mitigating the risks associated with the procurement of cutting-edge suptech applications.
- iii. Providing assistance to financial authorities and vendors in the development, testing, and deployment of these solutions.
- iv. Cultivating a community of Innovation Leaders who are passionate about leveraging data to create innovative, inclusive, and resilient financial sectors that drive socio-economic and environmental sustainability.

Through these efforts, we aim to shape the future of financial supervision by fostering collaboration, knowledge sharing, and the adoption of groundbreaking technologies. Together, we can pave the way for a more efficient, transparent, and sustainable financial ecosystem.

The Lab is an initiative of the Cambridge Centre for Alternative Finance (CCAF) at the University of Cambridge Judge Business School.

The Role:

As the Lead of our Technical Assistance Program, you will play a pivotal role in driving the implementation of complex advisory projects globally. You will be responsible for overseeing the entire project lifecycle, including diagnostics, development of proofs of concept and prototypes, and the design of digital transformation roadmaps and strategies. In addition, you will spearhead business development initiatives to expand our client base and forge strong partnerships with central banks, supervisory agencies, and securities commissions.

Responsibilities:

- Lead and manage the implementation of complex advisory projects worldwide, focusing on digital transformation in financial supervision.
- Guide and coordinate teams of experts involved in the projects, including core Lab team members and contractors.
- Conduct thorough diagnostics and assessments to identify areas for improvement and formulate strategic recommendations.
- Collaborate with cross-functional teams to develop proofs of concept and prototypes for new supervisory systems and software.
- Design comprehensive digital transformation roadmaps and strategies tailored to the specific needs of central banks, supervisory agencies, and securities commissions.
- Foster strong relationships with clients and stakeholders, ensuring their satisfaction throughout the project lifecycle.
- Stay up-to-date with industry trends, regulations, and technological advancements in financial supervision and regulatory practices.
- Identify new business opportunities, establish partnerships, and drive business development efforts to expand the client base.
- Provide leadership and guidance to a team of technical experts, fostering a collaborative and high-performance work environment.
- Monitor project progress, track key performance indicators, and report on project outcomes to senior management and clients.

<u>Qualifications:</u>

- Proven track record of successfully leading and implementing complex advisory projects within the financial services or technology sectors.
- Ability to facilitate brainstorming and design sessions both analog and using digital tools such as Miro.
- Demonstrated expertise in distilling key insights from various data sources (including diagnostics, interviews, and product demos)
- Ability to translate supervisory language for consumption by technical, product, and strategy teams to produce proofs of concept and, ultimately, prototypes.
- Exceptional project management skills, with the ability to manage multiple projects simultaneously and deliver on time and within budget.
- Strong business acumen and demonstrated success in business development and client relationship management.
- Excellent communication and presentation skills, with the ability to effectively convey complex concepts to both technical and non-technical stakeholders.
- Leadership capabilities, including the ability to inspire and motivate a diverse team of technical experts, and to upskill surrounding team members.
- Experience with financial supervision practices or working with central banks, supervisory agencies and securities commissions is highly desirable.
- Excellent interpersonal and organizational skills, able to handle diverse situations, multiple initiatives and changing priorities.
- Ability to think outside the box and proactively contribute innovative ideas and approaches.
- Flexibility to travel internationally as required.

Candidates need to succeed in technical skills, but also need to embody soft skills to achieve long-term success at Cambridge SupTech Lab:

- Emotional intelligence, communication, and empathy: How is your ability to collaborate effectively with others and work in teams, build relationships, share ideas, and manage conflict?
- Creativity and problem-solving skills: Are you an analytical and critical thinker? Can you find creative solutions to problems?
- Adaptability and flexibility: Our working environment and culture requires you to be agile and adaptable to succeed in this role. Are these your qualities?

What we offer

- A job and a team with a purpose. This is a chance to work on actual challenges in the financial sector that greatly affect our economies and society as a whole, and to have a real impact using data and tech to transform the public sector.
- True commitment to innovation and to break new ground in this field.
- Exposure to leading thinkers, researchers, and solution creators in the financial and tech space, and in the academic world as well.
- Opportunities to frame evidence-based discussions in a rapidly evolving niche industry.
- Opportunities to develop and lead a growth area within the policy and tech field.
- Significant professional growth potential.
- Competitive compensation.
- Flexible work schedule.

How to apply

Interested candidates should apply through our website